

MAY 03, 2005

MONMOUTH REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
ONE NORMAN J FIELD WAY
TINTON FALLS, NEW JERSEY 07724-3299
MAY 03, 2005
7:00 P.M.
SPECIAL MEETING

STATEMENT TO BE READ BY BOARD SECRETARY:

Statement is hereby made that adequate notice of this meeting has been properly provided to the Asbury Park Press, the clerk of the Borough of Tinton Falls, Borough of Eatontown and the Township of Shrewsbury by posting said notice on the MRHS Web page and the main doors into the High School building in the Administration wing on Friday, April 29, 2005.

CALL TO ORDER 7:00 PM

FLAG SALUTE

Mr. Cleary opened the meeting and read the announcement of the annual school election and the elected board members that were voted for terms of office.

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ANNOUNCEMENT OF THE OFFICIAL RESULTS OF THE ANNUAL SCHOOL BOARD ELECTION

Recommend the Board of Education accept the combined statement of results for the 2005 election and make it part of the official reorganization minutes.

**MONMOUTH REGIONAL H.S.
MRHS SCHOOL ELECTION
RESULTS FOR 4/19/05
EATONTOWN**

District	Yes	No	GAETANO	BOVA	write in	registered voters	votes counted	percent voting
Community Center # 1 & 2	52	99	95	81		1689	154	9.12%
Meadowbrook # 3, 7, & 8	130	128	171	170		2476	269	10.86%
Woodmere # 4 & 9	166	133	144	183		1591	319	20.05%
Memorial # 5 & 6	56	38	76	74		1816	102	5.62%
at the polls	404	398	486	508		7572	844	11.15%
absentee	10	11	19	15				
total Eatontown	414	409	505	523	0	7572	844	11.15%

Tinton Falls

District	Yes	No	WERNIKOWSKI		write in	registered voters	votes counted	percent voting
Tinton Falls Fire House # 1	105	67	111			1168	179	15.33%
EMS # 2 & 7	87	44	92			2153	134	6.22%
North Side Firehouse # 3	28	33	36			778	62	7.97%
MRHS #4	87	54	97			931	144	15.47%
Lutheran Church # 5	62	52	73			755	119	15.76%
Church of Christ # 6	71	45	84			779	117	15.02%
Borough Hall # 8	55	37	59			1219	97	7.96%
St Anslems # 9 & 10	74	54	83			2191	130	5.93%
Seabrook Village # 11	131	62	134			1213	206	16.98%
at the polls	700	448	769	0	0	11187	1188	10.62%
absentee	12	7	17					
total Tinton Falls	712	455	786	0		11187	1188	10.62%

Shrewsbury Twp

District	Yes	No	SEAVEY					
at the polls	27	49	53			614	77	12.54%
absentee	0	0						
total Shrewsbury Twp	27	49	53					
GRAND TOTAL	<u>1153</u>	<u>913</u>				19373	2109	10.89%

On April 19, 2005, the legal voters of the Monmouth Regional High School District met at the polls and elected Mr. Steven B. Seavey for a three year term representing Shrewsbury Township, Mrs. JoEllen L. Wernikowski for a three year term representing Tinton Falls, Mr. Joseph P. Gaetano for a three year term and Ms. Yvonne Hicks Bova for a one year unexpired term.

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ADMINISTER OATH OF OFFICE:

Oath of Office for New Terms:

Mr. Steven B. Seavey – Shrewsbury Township – Full – 3 year term
Mrs. JoEllen L. Wernikowski – Tinton Falls – Full – 3 year term
Mr. Joseph P. Gaetano – Eatontown – Full 3 year term
Ms. Yvonne Hicks Bova – Eatontown – Unexpired 1 year term

Mr. Cleary provided Oath of Office to Mr. Seavey, Mr. Gaetano and Ms. Bova

ROLL CALL:

Yvonne H. Bova	Steven B. Seavey
Jonathan Cohen	Linda Thatcher
Joseph P. Gaetano	JoEllen L. Wernikowski (7:16 P.M.)
Thomas C. Neff	Anthony Schaible
James W. Cleary	Patrick R. Collum
M. Barger, Esq.	

Absent: Carl E. Sohl
Stephen Slowinski
Stephanie Gottlieb

NOMINATION FOR PRESIDENT:

Mr. Cleary requested nominations for President. Motion by Mr. Gaetano, seconded by Mr. Cohen to nominate Mr. Schaible. Mr. Cleary closed nominations from the floor and **Mr. Schaible was nominated as Board President.**

NOMINATION FOR VICE-PRESIDENT

Mr. Schaible assumed the chair and requested nominations for Vice President. Motion by Mr. Neff, seconded by Mr. Cohen to nominate Mrs. Wernikowski. Mrs. Thatcher nominated Mr. Gaetano, seconded by Ms. Bova. Mr. Schaible closed nominations from the floor.

Roll Call Vote: **For Gaetano – Ms. Bova, Mrs. Thatcher, Mr. Seavey, Mr. Gaetano**
For Wernikowski – Mr. Cohen, Mr. Neff
Abstain: Mr. Schaible

Mr. Gaetano was nominated as Board Vice President

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RESOLUTION TO ENTER PRIVATE SESSION

WHEREAS, Chapter 231 of Public Laws of 1975 authorize a public body to meet in Private Session under certain limited circumstances and

WHEREAS, said law requires a public body to take resolution at a Public Meeting before it can meet in such an executive or private session

NOW, THEREFORE, BE IT RESOLVED by the Monmouth Regional Board of Education that it does hereby determine it is necessary to meet in Private Session on May 03, 2005 for discussion of student matters

BE IT FURTHER RESOLVED that these materials will be made public when confidentiality is no longer required

Motion: Mr. Gaetano

Second: Mr. Cohen

Roll Call Vote: All in favor

RECESS: 7:10 P.M.

Motion: Mr. Gaetano

Second: Ms. Bova

Roll Call Vote: All in favor

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REOPEN PUBLIC SESSION: 7:55 P.M.

ROLL CALL:

Yvonne H. Bova
Jonathan Cohen
Joseph P. Gaetano
Thomas C. Neff

Steven B. Seavey
Linda Thatcher
JoEllen L. Wernikowski (7:16 P.M.)
Anthony Schaible

James W. Cleary
M. Barger, Esq.

Patrick R. Collum

Stephen Slowinski

Absent: Carl E. Sohl
Stephanie Gottlieb

OATH OF OFFICE

Mr. Cleary administered Oath of Office to Mrs. Wernikowski

Board went first to the Superintendent Report

SUPERINTENDENT REPORT

Student of the Month – March Brittney Flynn – Mr. Collum introduced Brittney Flynn as Student of the Month and Mr. Schaible presented Brittney with a plaque on behalf of the Board of Education.

Employee of the Quarter – Audra Corson – Mr. Collum recognized Audra Corson as Employee of the Quarter. Audra received a plaque and gift presented to her by the Board President. Mr. Collum commented on the great basketball season that she had this past winter.

The Board began the Reorganization part of the meeting.

At this time, Mr. Cleary reviewed the Code of Ethics with the Board Members and collected signed copies of their acceptance of the Code.

II. NEW JERSEY SCHOOL BOARD MEMBER CODE OF ETHICS

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
3. I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officers.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

IIA. Presentation – Code of Ethics

III. REGULAR PUBLIC MEETINGS

TAKE NOTICE that MONMOUTH REGIONAL HIGH SCHOOL BOARD OF EDUCATION will hold its regular public monthly meetings for the transaction of public business, including taking of formal action thereon according to the schedule below - - until further change at 7:45 PM at the High School building in the John Schleig Conference Room One Norman J Field Way, Tinton Falls, New Jersey, and said meeting dates to be as follows:

MAY 17, 2005	JUNE 07, 2005
JUNE 21, 2005	JUNE 28, 2005 (optional)
JULY – No Meetings	
AUG. 02, 2005	AUG. 23, 2005
SEPT 06, 2005	SEPT 20, 2005
OCT. 11, 2005	OCT. 18, 2005
NOV. 01, 2005	NOV. 15, 2005
DEC. 06, 2005	DEC. 20, 2005
JAN. 03, 2006	JAN. 17, 2006
FEB. 07, 2006	FEB. 28, 2006 (Budget Hearing)
MAR. 07, 2006	MAR. 21, 2006
APR. 04, 2006	APR. 18, 2006*
MAY 02, 2006**	

* School Elections

** Organization Meeting

Board Approved May 03, 2005

MAY 03, 2005

IV. OFFICIAL NEWSPAPER

BE IT FURTHER RESOLVED, that the Asbury Park Press, 3601 Highway 66, New Jersey be hereby designated as the newspaper to whom notices of this public body's meetings shall be mailed, telephoned, telegraphed or hand delivered along with notices being posted on our official Monmouth Regional High School Web page

V. MEETING NOTIFICATION & COPIES OF MINUTES AND AGENDAS

BE IT FURTHER RESOLVED, that pursuant to NJS 10:4-19 any person requesting copy of any regular meeting schedule or revision described in Section 13 of Chapter 231, Laws of 1975 and any advance written notice described in Sub Section 3d of said Act of any Regular, Special or rescheduled meeting of this public body such person shall receive a copy of such schedule and notice upon prepayment by such person of the sum of \$30.00 to cover the costs of providing and mailing such notice, such written advance notice to be mailed to such person of all public body's meetings within the time prescribed by Sub Section 3d aforesaid subject only to the provisions set forth in Sub Section 4b of said Act pertaining to meetings of urgency and importance; provided, however, that any person desiring a copy of such notice may obtain the same without charge by appearing at the office of the Board Secretary to obtain same, and

BE IT FURTHER RESOLVED, that any notice requested by the news media shall be mailed to such news media free of charge, and

BE IT FURTHER RESOLVED, that all requests made for notice pursuant to this Resolution and Section 14 of said Act shall terminate upon adoption of a successor Resolution, and

BE IT FURTHER RESOLVED, that all notices of meetings of this public body shall be prominently posted on the main doors of the Administration Wing of the Monmouth Regional High School Building, and posted on the MRHS Website

BE IT FURTHER RESOLVED, that Annual Notice of Meetings attached hereto is hereby approved and posted within seven (7) days on the MRHS Web page and that said notice shall be posted on the main doors into the High School Building in the Administration Wing at Monmouth Regional High School and mailed to any person who requests this notice and has paid the fee established.

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VI. ADOPTION OF POLICIES AND ADMINISTRATIVE REGULATIONS

Recommend that all existing Board of Education policies and Administrative regulations be readopted subject to review and revision.

VII. APPOINTMENT OF LABOR COUNSEL

RESOLUTION AUTHORIZING AGREEMENT FOR LEGAL SERVICES

WHEREAS, there exists a need for negotiations counsel services, and

WHEREAS, 18A:18A-5 permits the awarding of contracts for Professional Services without bidding,

WHEREAS, funds are available for this purpose, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Monmouth Regional High School as follows:

1. The President and the Secretary are hereby authorized and directed to execute an agreement with Robert E. Murray, Esq.

Be It Further Resolved, Robert E. Murray be appointed Labor Counsel for the 2005/06 School Year at \$125.00 per hour

VIII. APPOINTMENT OF SCHOOL ATTORNEY

RESOLUTION AUTHORIZING AGREEMENT FOR LEGAL SERVICES

WHEREAS, there exists a need for legal services, and

WHEREAS, 18A:18A-5 permits the awarding of contracts for Professional Services without bidding,

WHEREAS, funds are available for this purpose, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Monmouth Regional High School as follows:

1. The President and the Secretary are hereby authorized and directed to execute an agreement with Martin M. Barger, Esq., attorney.

Be It Further Resolved, Martin M. Barger be appointed General Counsel for the 2005/06 School Year at a retainer of \$15,000.00 and \$140.00 per hour for items outside the retainer.

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IX. APPOINTMENT OF AUDITOR

RESOLUTION AUTHORIZING AGREEMENT FOR AUDITING SERVICES

WHEREAS, there exists a need for auditing services, and

WHEREAS, 18A:18A-5 permits the awarding of contracts for Professional Services without bidding,

WHEREAS, funds are available for this purpose, and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Monmouth Regional High School as follows:

1. The President and the Secretary are hereby authorized and directed to execute an agreement with O'Neill and Lang

Be It Further Resolved, O'Neill and Lang be appointed Auditor for the 2005/06 School Year at an annual fee of \$20,000.00.

X. APPOINTMENT OF SCHOOL INSURANCE AGENTS

Boynton & Boynton Insurance Company
New Jersey School Boards Insurance Group
Grinspec Insurance

Motion : Mr. Cohen Second: Mr. Gaetano

That the Board approve items one (I) through ten (X)

Roll Call Vote: All in favor

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XI. COMMITTEE APPOINTMENTS

The President hereby appoints the following committees of the Monmouth Regional High School Board of Education be appointed in accordance with Policy # 9132.

FINANCE: Joseph P. Gaetano, Chairperson
Steven B. Seavey
Jonathan Cohen
Carl E. Sohl

NEGOTIATIONS: Anthony Schaible, Chairperson
Joseph P. Gaetano
Yvonne H. Bova
Thomas C. Neff

POLICY: Thomas C. Neff, Chairperson
Carl E. Sohl
Linda Thatcher
JoEllen L. Wernikowski

BUILDING & GROUNDS: Joseph P. Gaetano, Chairperson
Thomas C. Neff
Carl E. Sohl
Linda Thatcher

E.S.C./MAECOM: Joseph P. Gaetano

**REPRESENTATIVES TO ESC
REPRESENTATIVE ASSEMBLY:** Patrick R. Collum

LEGISLATION: JoEllen L. Wernikowski

PERSONNEL: Committee of the Whole

ADVISORY: Ad Hoc

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XII. APPOINTMENT OF TREASURER OF SCHOOL MONEYS

Recommend that Jean Foulke be appointed to the position of Treasurer of School Moneys to serve from this date until June 30, 2005 at an annual salary of \$5,618.00 for the 2005/06 School Year.

**XIII. APPOINTMENT OF BOARD SECRETARY/
CUSTODIAN OF PUBLIC RECORDS**

Recommend the Board approve MR. JAMES W. CLEARY be appointed to the position of Board Secretary/Custodian of Public Records for the 2005/06 School Year.

XIV. APPOINTMENT OF DEPUTY SECRETARY

Recommend the Board approve MR. PATRICK R. COLLUM, Deputy Secretary in the absence of the Board Secretary, authorizing him to be designator for all official school documents.

XV. APPOINTMENT OF SCHOOL PHYSICIAN

Recommend the Board approve DR. BRIAN TRUXAL as school physician for the 2005/06 school year at an annual fee of \$5,775.00 and DR. ROBERT MORGAN at an annual fee of \$5,500.00.

XVI. DESIGNATION OF SIGNATORS

Recommend the following be designated as the authorized signators for the General Operating Account:

Anthony Schaible, President, or

Joseph P. Gaetano, Vice-President;

James W. Cleary, Secretary; Jean Foulke, Treasurer of School Moneys;
Patrick R. Collum, Superintendent/Deputy Secretary (to sign all appropriate documents in absence of Board Secretary)

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XVII. DESIGNATION OF DEPOSITORIES

Recommend the following be designated as the authorized depositories for MRHS funds.

Commerce Bank
Bank of America
First Union
Bank of New York (National Community Division)
First Savings Bank
PNC Bank
N.J. Cash Management Fund (Investments, Unemployment Student
Activities)

XVIII. PUBLIC AGENCY COMPLIANCE OFFICER (PACO) AHERA OFFICER/RIGHT-TO-KNOW/ AUTHORIZED PURCHASING AGENT

Recommend the Board appoint Mr. James W. Cleary, Public Agency Compliance Officer/Ahera Officer/Right to Know Officer/Authorized Purchasing Agent for the Monmouth Regional High School district for 2005/06 school year in accordance with P.L. 1975 Chapter 127. Further recommend Patrick R. Collum is appointed Deputy Purchasing Agent.

XIX. IMPACT AID

Recommend the Board approve Board Secretary, James W. Cleary, authorization to submit Impact Aid application for fiscal year 2005/06.

XX. SAFETY & HEALTH

Recommend the Board approve the appointment of Mr. Steve DiDonato as the Health and Safety designee for the 2005/06 school year in accordance with N.J.A.C. 6:53-2.2. Further, recommend the Board approve the **District Crisis Management Plan**.

XXI. AFFIRMATIVE ACTION OFFICER/GENDER EQUITY OFFICER

Recommend the Board of Education approve Mr. Robert Greet as Affirmative Action Officer/Gender Equity Officer at an annual salary of \$3,000.00 for the 2005/06 School Year.

XXII. 504 OFFICER

Recommend the Board of Education approve Ms. Suzanne Gallo as 504 Officer.

XXIII. BASIC SKILLS INSTRUCTION (BSI)

Recommend the Board approve the appointment of Ms. Denise Smolucha as BSI Co-coordinator who will serve as contact person and representative for the districts BSI program.

XXIV. BLOODBORNE PATHOGENS

Recommend the Board of Education authorize the Board Secretary to execute an agreement with VNA of Central New Jersey for administration of Hepatitis B Vaccine in compliance with Blood borne Pathogens standards at a rate of \$75.00/hour - \$165.00 for the three inoculations. Inoculations will be offered to MRHS staff members identified in Board Policy 4112.5.

Recommend the Board of Education approve the Monmouth Regional High School Exposure Control Plan for Blood borne Pathogens.

XXV. CDL TESTING

Recommend the Board approve authorizing the Board Secretary to execute an agreement with Prevention Specialists located in Red Bank at an annual administrative fee of \$325.00 for the district. Drug testing-\$55.00/per test, Alcohol testing-\$25.00/per test, and Emergency Response Services-\$100.00/per screening as identified in Board Policy 4117.6 Commercial Driver's Licensees Drug and Alcohol Testing Policy.

XXVI. CURRICULA TEXTBOOKS & COURSES OF STUDY

Recommend the board approve all existing Curricula Textbooks and Courses of Study.

XXVII. PETTY CASH

Recommend the Board approve the establishment of Petty Cash Funds for the 2005/06 School Year in the following amounts:

Miscellaneous Petty Cash.....	\$400.00
Petty Cash Checking.....	1,000.00

XXVIII. STUDENT ACTIVITY ACCOUNT

Recommend the Board approve the establishment of a Student Activity Account and Athletic Account.

XXIX. INTEGRATED PEST MANAGEMENT COORDINATOR (IPMC)

Recommend the Board designate Supervisor of Buildings and Grounds as the district's Integrated Pest Management Coordinator. The Coordinator is responsible for the implementation of the school IPMC Policy.

Motion: Mr. Seavey

Second: Mr. Neff

That the Board approves items twelve (XII) through twenty-nine (XXIX)

Roll Call Vote: All in favor

XXX. MILEAGE AND FOOD VOUCHER REIMBURSEMENT

Recommend the Board approve the following reimbursement rates:

Mileage rate.....40.5 cents per mile – effective July 01st, 2005 thru June 30th, 2006

Meal reimbursements:

Breakfast.....	\$8.00
Lunch.....	15.00
Dinner.....	20.00

XXXI. SCHOOL ETHICS FORMS

Mr. James W. Cleary, Board Secretary distributed Ethic Forms on February 17, 2005 for completion and return by April 30, 2005 to the County Superintendent of Schools.

Motion: Mrs. Wernikowski

Second: Mr. Cohen

ITEMS XXX. & XXXI.

Roll Call Vote: All in favor

End of Reorganization portion of the MRHS Board of Education Meeting

Continuance of Superintendent Report

MAY 03, 2005

SUPERINTENDENT'S REPORT

Invitation to Board Members to attend May 16th and June 10th Middle States Presentation – Mr. Collum noted that Middle States presentation will take place on June 10th from 7:30 A.M. to 9:00 A.M. in the PAC.

Change of School Calendar – Mr. Collum requested that the Board give permission for June 03rd to be used as a holiday. It is an extra snow day in our calendar and it happens to be the date of the Senior Prom.

Recommend the Board approve school closing for June 03rd

Motion: Mr. Gaetano Second: Ms. Bova

Roll Call Vote: All in favor

Seton Hall Articulation – Mr. Collum informed the Board on an articulation agreement that we will be working on with Seton Hall University. This will allow our students to earn college credits for specific course work taken at MRHS.

Futures Teams – Futures team took three first place awards recently. State Alternate Competition-Rachel Mathison/ Scenario Writing Contest-Sam Bowker-O'Brian/ State Skit Competition-Shanita Nicholas, Steve Slowinski, Debbie Baldwin, Rachel Mathisen, Ricky Persson.

Jazz Night – Reminder – Jazz Night is scheduled for Friday, May 06th in the MRHS Commons. Pizza is provided by Federico's.

BRAC Commission – Mr. Collum reported that Brac Commission will be reporting to the public on recommendations for base closings this coming Tuesday, May 10th.

Motion by Mr. Seavey, seconded by Mr. Gaetano the Board requested to move the Student Council report section of the agenda to follow the Superintendent report.

Roll Call Vote: All in favor

Student Council Report

Stephanie reported to the Board on the preparations being made for Jazz Night. She also commented on the current food drive being conducted by the Key Club and reported on the AP Testing that is taking place now at MRHS.

APPROVAL OF MINUTES

Special Public Session Meeting April 19th, 2005
Private Session Meeting April 19th, 2005

Motion: Mr. Cohen Second: Mrs. Thatcher

Roll Call Vote: All in favor

FIRE DRILLS

Fire Drills for the Month of April 2005

Thursday, April 07th, 2005

10:11 A.M. – 10:13.9 A.M.
(2 minutes 9 seconds)

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Wednesday, April 20th, 2005

2:35 P.M. – 2:49.10 P.M.
(14 minutes 10 seconds)

STUDENT PROGRAMS

A. HOME INSTRUCTION

I am recommending staff approval and Home Instruction for the following cases:

Case # 2004/05 – 22 – Home Instruction pending administrative order pending hearing – effective 04/22/05 – five (5) hours per week:

English IV	D. Lupinski	1 hr.
Math Alg II CP	K. Ayers	1 hr.
Science Forensics	C. Famelio	1 hr.
S.S. Minorities	A. Dill	1 hr.
SRA Math	K. Ayers	1 hr.

Case # 2004-05 – 23 – Home Instruction pending placement – effective 04/12/05 – five (5) hours per week:

English I, Span. I, Alg. I, Science General, S.S. History I – 1 hr. each subject - MOESC

C. FIELD TRIPS

Recommend the Board approve the following field trips:

Field trip (*which was previously approved*) taking place on May 11, 2005 – Ellis Island and Statue of Liberty – ferry fee increase from \$3.00 to \$10.00 per person. Requesting Board to supplement the cost of the ferry tickets so students can attend the trip and benefit from the museum experience – Total approximate cost - \$450.00.

Date: 05/09/05
Leave: MRHS 8:45 A.M.
Return: 11:00 A.M.
Dept: English
Course: Futures
Purpose: Student created children's books to be read
Destination: Atchison School
Teacher: R. Liebenberg/V. Romana
of Students: 11
Transportation: MRHS/\$70.00

Date: 05/26/05
Leave: MRHS 9:00 A.M.
Return: 2:00 P.M.
Dept: SADD
Course:
Purpose: Smart – T - Jamboree
Destination: PNC Arts Center
Teacher: J. Pingitore/T. Jarmusz/R. Merola/J. Gray/J. Phipps
of Students: approx. 45
Transportation: MRHS/\$175.00

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Addendum

Date: 5-18-05
Leave: 9:00 – 9:30 A.M.
Return: 2:00 P.M.
Dept:
Course: MAPS Program
Purpose: Reward
Destination: Lakewood, Blue Claws Game
Teacher: Botti/Gray
of Students: 12 Students 10 Chaperones
Transportation: MRHS Vehicle \$175.00
Tickets & Food \$268.75

Motion: Mr. Cohen Second: Mr. Gaetano

ITEMS A, & C + Addendum

Roll Call Vote: All in favor

STAFFING

A. INSTRUCTIONAL

**1. Appointments –
Substitutes**

Recommend the Board approve the appointment of the following substitute teachers for the 2004/05 School Year, at a compensation rate of \$70.00 for the first fifteen (15) days and \$75.00 thereafter. Further recommend the Board approve their emergent hiring during the fingerprint clearance period.

Willman, Mary	Brookdale Community College	31 Credits
	Rowan University	43 Credits
Dickenson, William	John Jay College, NYC	B.S.
Hayes, Gretchen	Richard Stockton College	13 Credits
	Saint Peters College	50 Credits
Rucker, Lorainne	Widner University	B.A.

Addendum

2. Resignations

Recommend the Board accept, with regret, the resignation of Mr. Robert Greet effective July 1, 2005 for retirement purposes.

Motion: Mr. Cohen Second: Mrs. Thatcher

ITEMS A1 + Addendum

Roll Call Vote: All in favor

MAY 03, 2005

OTHER BUSINESS

A) Schedule of Fees – Use of Building – 2005/2006 School Year

Recommend the Board approve fee schedule for Use of the Building as follows:

Indoors

Performing Arts Center	\$2,000.00 plus custodial fees (rehearsals \$250.00 plus custodial fees) (MRHS staff operating lighting and sound system \$25.00/hr. minimum four hours).
Media Center	\$100.00 plus custodial fees
Classrooms	\$ 50.00 plus custodial fees
Gymnasium in whole or in part	\$250.00 plus custodial fees
Commons	\$300.00 plus custodial fees
Kitchen	\$300.00 plus custodial fees (food service arrangements with current MRHS food service management company through the MRHS Board Secretary)
Kitchen & Commons (together)	\$500.00 plus custodial fees
.	
Fitness Facility	not available

Outside Use

Baseball, Softball, Field Hockey, Soccer	\$100.00/per field
Track/Football Fields	\$300.00/each
Concession Stand & Restrooms	\$100.00

Custodial Fees – two extra hours are charged; one for opening and one for closing at the rate of \$30.00 per hour – Monday through Saturday and \$40.00 per hour for Sunday and Holidays.

Lighting and Sound Technician Fees - \$25.00/hr. minimum four (4) hours and \$25.00 for each additional hour or part thereof.

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B) Website Posting

Recommend the Board authorize the Business Administrator to post "Policy 5131.2 Prohibiting Harassment, Intimidation and Bullying" on the MRHS Website.

C) Yearly Contracts & Service Maintenance Agreements – School Years 2005/06

Recommend the Board approve the following yearly contracts for the school years 2005/06:

Chancery Software – Win School	\$2,400.00
Micro Analytics – Bus Stops	\$1,500.00
Avaya Maintenance	\$9,300.00
Avaya Lease Agreement	\$17,774.16
CIM – Lunch Program	\$ 1,000.00
Class Link	\$13,000.00
Microsoft	\$ 1,200.00
Intelligent Business Systems Maintenance	\$19,300.00

D) NCLB Consolidated Grant School Year 2005

Recommend the Board accept the following awarded grant amounts for the 2004/05 school years:

Title I	\$71,718.00
Title I School Improvement	7,686.00
Title II – Part A	32,145.00
Title II – Part D – Tech	1,833.00
Title III	-0-
Title III – Immigrant	-0-
Title IV	3,775.00
Title V	3,657.00
Title VI	-0-

Motion: Mr. Gaetano

Second: Mr. Neff

ITEMS A, B, C, D

Roll Call Vote: Roll Call Vote: All in favor

COMMITTEE REPORTS

Policy Committee – Mr. Neff noted that the policy committee will be meeting for a short time after this current meeting and requested a policy committee meeting on May 17th at 7:00 P.M. to adjust the Board Agenda Policy.

COMMENTS FROM THE PUBLIC

Mrs. Vega congratulated the Board of Education on the 2005/2006 budget passing.

Mr. Cleary read a letter addressed to Mr. Gaetano noting that he is being honored at NJSBA and will be recognized on June 02nd at the County School Boards Annual Dinner meeting.

MAY 03, 2005

RESOLUTION TO ENTER PRIVATE SESSION

WHEREAS, Chapter 231 of Public Laws of 1975 authorize a public body to meet in Private Session under certain limited circumstances and

WHEREAS, said law requires a public body to take resolution at a Public Meeting before it can meet in such an executive or private session

NOW, THEREFORE, BE IT RESOLVED by the Monmouth Regional Board of Education that it does hereby determine it is necessary to meet in Private Session on May 03 2005 for discussion of personnel and negotiations

BE IT FURTHER RESOLVED that these materials will be made public when confidentiality is no longer required

Motion: Mr. Gaetano

Second: Mr. Cohen

Roll Call Vote: All in favor

RECESS: 8:55 P.M.

Motion: Mr. Gaetano

Second: Mrs. Thatcher

Roll Call Vote: All in favor

REOPEN PUBLIC SESSION: 10:00 P.M.

ROLL CALL:

Yvonne H. Bova
Jonathan Cohen
Joseph P. Gaetano
Thomas C. Neff

Steven B. Seavey
Linda Thatcher
JoEllen L. Wernikowski (7:16 P.M.)
Anthony Schaible

James W. Cleary
M. Barger, Esq.

Patrick R. Collum

Absent: Carl E. Sohl
Stephen Slowinski
Stephanie Gottlieb

Termination of Employment

Recommend the Board approve termination of employee #991222 effective April 22nd, 2005.

Motion: Mrs. Wernikowski

Second: Mr. Gaetano

Roll Call Vote: All in favor

MAY 03, 2005

Memo of Agreement:

**Administrators/Supervisors
MOPS
Bus Drivers**

Recommend the Board approve the Memo of Agreement with the Administrators & Supervisors, Memo of Agreement with the MOPS and Memo of Agreement with the Bus Drivers.

MOPS

MEMO OF AGREEMENT for 2005/06 to 2007/08

THREE YEAR CONTRACT

SALARY INCREASE

YEAR	PERCENTAGE
2005-2006	5.25
2006-2007	5.25
2007-2008	5.25

Guide Mutually Agreed Upon

ARTICLE VIII

HOLIDAYS

Day after Christmas: If twelve month employees on staff are off on December 26th, then Maintenance/Custodial employees will also have off. Those that are required to work that day will receive holiday overtime (double time) with approval of Supervisor.

Day after EASTER: If twelve month employees on staff are off on that day and school is closed, then Maintenance/Custodial employees will also have off. Those that are required to work that day will receive holiday overtime (double time) with approval of Supervisor.

Article X

SICK LEAVE

Effective 2005 thru 2008 school years, the BOARD shall provide for the payment of accumulated sick leave for individuals who retire at the rate of Seventy Dollars (\$70.00) for each day of unused accumulated sick leave up to a maximum of One hundred and twenty-five (125) days of said accumulated unused sick leave. The maximum cost to the BOARD per employee shall not exceed Eight thousand seven hundred fifty (\$8750.00) Dollars.

ARTICLE XII

SALARIES

- D. Maintenance Allowance Annual Clothing Stipend for the 2005 thru 2008 school years shall be at a rate of \$350.00 per year.
- E. Evening head custodian annual stipend for school years 2005/06 through 2007/08 will be Two thousand (\$2000.00) dollars per year.

Article XIX Licensing

BOILER LICENSE

All eligible employees covered under this agreement will receive a \$500.00 annual stipend in year 2005-2006 and an annual stipend of \$750.00 in years 2006-2007 and 2007-2008 for the possession of each of the following licenses; electrical, pesticide and boiler license. Eligible employees defined as follows:

- 1) Employee must have a current boiler license as of July 1st of the School Year
- 2) Boiler license must be on display in Monmouth Regional High School
- 3) Employees who have received payment for attending class to obtain a boiler license will not receive payment of this stipend during the first year of their eligibility.
- 4) All full time custodial and building maintenance employees hired after July 1, 2005 must attain Black Seal License within two years of their hire date.

Memo of Agreement

With the MRHS Bus Drivers

Date May 3, 2005

Terms

Three year contract from July 1, 2005 through June 30, 2008

Hourly wage increase

Fifty cents (.50) in school year 2005/06

Twenty-five cents (.25) in school year 2006/07

Fifty cents (.50) in school year 2007/08

Meal Allowance adjustment

Trips of six to eight hours will have meals reimbursed up to \$10.00 with a receipt required. Trips over eight hours will have meal reimbursements up to \$15.00 with a receipt required.

MEMORANDUM OF AGREEMENT for AMIN/SUPERVISOR
2005-2008

1. 3 year contract
2. Salary increase inclusive of increment and longevity.
 - July 1, 2005 thru June 30, 2006 4.75%
 - July 1, 2006 thru June 30, 2007 4.75%
 - July 1, 2007 thru June 30, 2008 4.75%These salaries to be according to the attached salary schedule.
3. Article VI Administrative Hours section D to now read:

The Director of Guidance or his/her designee shall supervise S.A.T.'s and other such testing as required. When the Director of Guidance attends Evening Programs related to counseling compensatory time will be provided.
4. Article VII Personal Leave
 - The last sentence in the first paragraph to read:

Personal leave is not to be taken the day immediately before or after school is closed for a holiday or vacation, except in the case of emergency with the consent of the Superintendent, or for other matters deemed appropriate by the Superintendent.
 - Section D. Bereavement Leave:

Section B Death of in-laws to be replaced with the wording from policy 4151.7 Death of a Relative of the Second Degree. (This section adds Grandparents, brother-in-law and sister-in-law).
 - Section c and d remain as in the current agreement
 - It is understood the policy change reduces Serious Illness in the Immediate Family to 2 days.
5. Article IX Vacation/Paid Days Off Section B to now read:

Effective July 1, 2005 Administrators will receive four (4) paid days off to be taken during winter or Spring Break. This time is in addition to vacation days.
6. Section XI Work Year Class Coverage:

Supervisors covering classes in excess of their assigned class shall be compensated as follows for long term assignments:

 - a. five (5) days or less no compensation
 - b. six (6) to twenty (20) \$25.00 per class
 - c. Twenty-one (21) and beyond \$40.00 per class retroactive to the first day of coverage for the long term assignment.
7. Article XIV Professional Memberships & Article XIX Duration of Agreement
 - Date to change to June 30, 2008.
8. Sick Leave upon Retirement
 - Change rate effective July 1, 2005 to 225 days at \$150 per day for maximum of \$33,750.
9. Date Changes:
 - a. Article II Negotiations Procedure
 - change successor agreement for the academic year 2008-09
 - b. Cover Page change contract to July 1, 2005 through June 30, 2008
 - c. Preamble change to signing date of contract.

MAY 03, 2005

10. Supervisors teaching six or more independent study students will be compensated in the following manner at the discretion of the Superintendent.

- Either:
- a. reduction by one teaching assignment
 - b. compensation of \$40.00 per day for each day the supervisor meets with six or more independent study students.

Motion: Mr. Cohen

Second: Mr. Neff

Roll Call Vote: All in favor

MAY 03, 2005

M.M. Probationary Terms

Recommend the Board, as a result of this evening's expulsion hearing, place M.M. on probationary terms as listed below:

1. Probation until Graduation
2. Subject to school search at any time by the Principal or Principal's representative. Search to include book bags, backpacks, locker, jackets or other pieces of clothing, No need for suspicion to conduct a search.
3. Remain a good citizen of Monmouth Regional High School and the outside community
4. Maintain passing grades
5. Repeat of similar incident or failure to follow any school rules or the terms of this probation may result in the Board of Education reconvening this expulsion hearing.
6. Complete 20 hours of Community Service verified by the Assistant Principal's office.

Motion: Mr. Gaetano

Second: Mr. Neff

Roll Call Vote: All in favor

Abstain: Mrs. Wernikowski

ADJOURNMENT: 10:05 P.M.

Motion: Mr. Gaetano

Second: Mr. Cohen

Roll Call Vote: All in favor

Respectfully submitted:

James W. Cleary
Assistant Superintendent for Business
Board Secretary

JWC/cs

MAY 03, 2005

PAGE NOT BEING USED