

MONMOUTH REGIONAL HIGH SCHOOL

TITLE AFFIRMATIVE ACTION OFFICER

The Affirmative Action Officer was designated by the Board of Education to “carry out the mandates of and implement N.J.S.A. 18A:36-20 and new rules in N.J. Administrative Code 6:4-17, and to assist in developing, implementing and coordinating an Affirmative Action Plan at the earliest possible date to strengthen and assure full and equal education and employment opportunity at Monmouth Regional High School.” This action occurred on August 5, 1975.

More specifically, the functions of the Affirmative Action Officer are:

1. To develop plans for School and Classroom Practices and Employment and Contract Practices as required by New Jersey Law.
2. To monitor the execution of these plans and report progress to the Office of Equal Educational Opportunity as required by law.
3. To form and coordinate the efforts of an Affirmative Action Committee including community, staff and student representatives.
4. To work cooperatively with the Anti-Bullying Specialist when investigating H.I.B. reports; counseling students who violate the Anti-Bullying Bill of Rights.
5. To oversee a program of in-service activities to acquaint staff members with Affirmative Action principles.
6. To report to the Board of Education through the Superintendent progress in carrying out the Affirmative Action Program of Monmouth Regional High School.

Approved

Date

First Reading Board of Education: October 20, 2015

Second Reading Board of Education: November 3, 2015