



New Jersey School Boards Association

Monmouth Regional School District Strategic Planning



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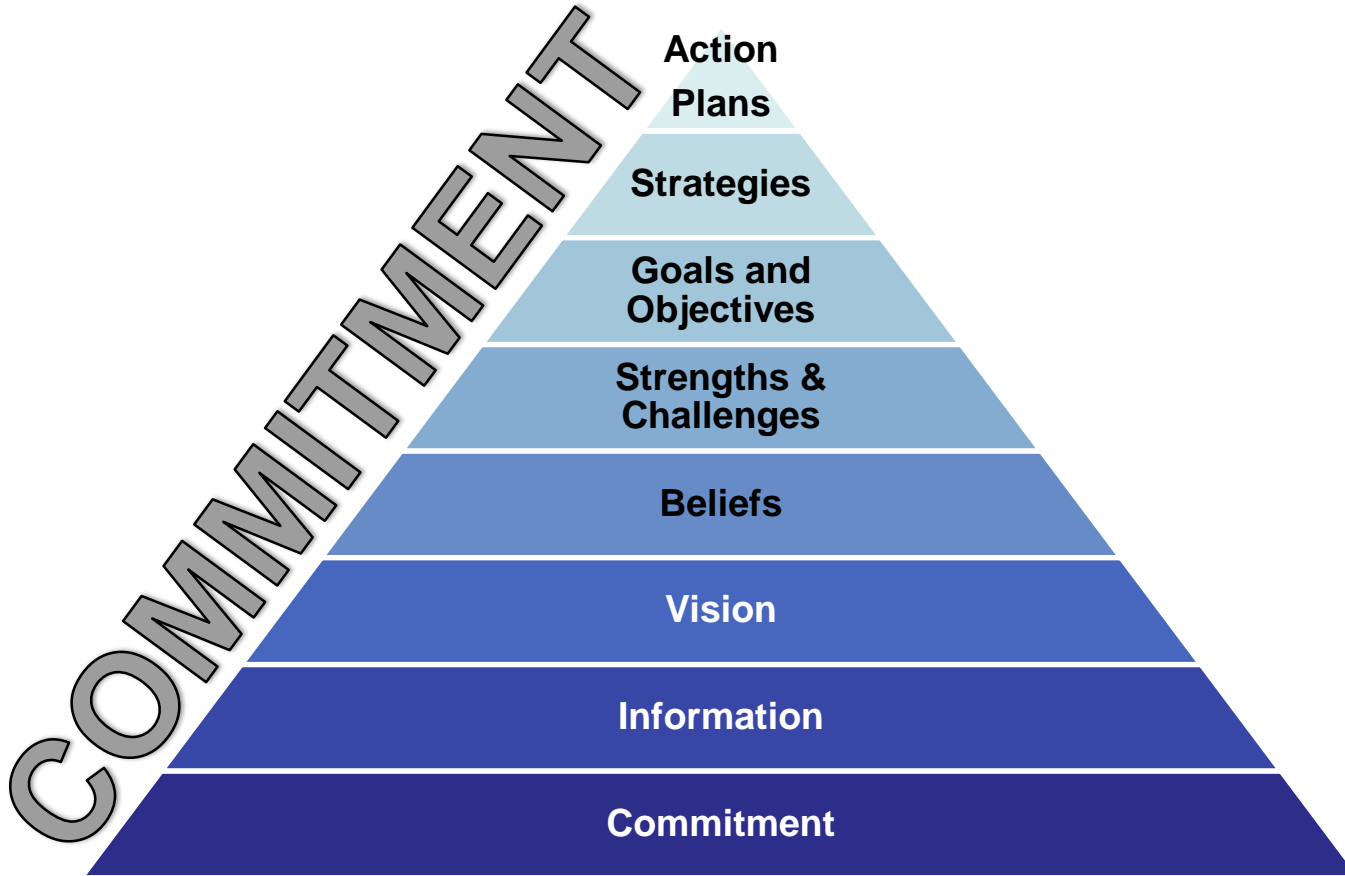


Answers 3 Big Questions





Components of Strategic Planning





Planning Process

- State of the Schools & State of the Community Reports & Presentation
- Identified Strengths & Challenges
- Created a Vision
- Developed Goals and Objectives from the Vision
- Action Plans are developed
- Strategic Plan is delivered to the BOE
- Strategic Plan provides a framework for annual goals



Planning

Two Planning Meetings – 2020

January, 31, February 1 and July 6

Participants

Board of Education Members, the Superintendent, Business Administrator, Administrators, Teachers, Parents and Community Members volunteered their time and contributed to the success of this plan!!!



Beliefs

1. Enthusiastically educating all students with respect, recognition and appreciation of the individuality
2. Developing collaborative relationships between administration, faculty, staff, the entire community including parents/guardians and students through effective communication among all stakeholders.
3. Promoting student respect, acceptance and awareness through valuing diversity in all forms



Mission Statement

Monmouth Regional High School creates an environment that values collaboration and celebrates the strength of our diverse community.

We have established and embraced a learning environment that readies students for a global, information-based society through academics, extracurricular opportunities, and community outreach.





Strategic Plan Goals

Goal 1: Learner Success (Curriculum, PD, SEL, Teaching & Learning Success)

Goal Statement: Provide opportunities for continuing learner success for the MRHS district.

Objectives:

1. Professional Development
2. Service/ Volunteer / Work Opportunities
3. Curricular Improvements
4. SEL (Social-Emotional Learning)



Strategic Plan Goals

Goal 1: Learner Success (Curriculum, PD, SEL, Teaching & Learning Success)

Goal Statement: Provide opportunities for continuing learner success for the MRHS district.

Objectives:

5. College / Career / Trade / Technical / Vocational
6. Technology: Provide the technological training and tools to every MRHS student and staff member, to be used across the entire curriculum (to be integrated with “Curricular Improvements.



Strategic Plan Goals

Goal 2: School Image & Culture (Climate, Community engagement, community outreach, articulation)

Goal Statement: Create a plan to improve school image and pride for the MRHS district.

Objective:

1. Increase awareness of all that MRHS has to offer
2. Continue promoting school spirit and involvement within the building



Strategic Plan Goals

Goal 3: Finance (Budget, Foundation, Grants)

Goal Statement: Ensure proper funding opportunities and facilities to meet the needs of MRHS.

Objectives:

1. Obtain finances to support the needs of the district.
 - Establish 501c3
 - K-12 consolidation
 - Increase shared services
 - Additional staffing needs
 - Investigate the viability of 1:1 technology



Strategic Plan Goals

Goal 3: Finance (Budget, Foundation, Grants)

Goal Statement: Ensure proper funding opportunities and facilities to meet the needs of MRHS.

Objectives:

2. Develop a facility to fulfill the needs of the community.
 - School safety and security
 - Facility needs for additional programs
 - Increased shared services



Strategic Plan Goals

Goal Area #4 – Partnership Planning

Goal Statement: Improve engagement with sending districts, local businesses and other community groups to expand opportunity for MRHS.

Objectives:

1. Coordinate with sending districts to improve cohesiveness in all areas with MRHS. (Sending Districts)
2. Develop partnerships with local businesses to provide opportunities for student career development. (Business Engagement)



Strategic Plan Goals

Goal Area #4 – Partnership Planning

Goal Statement: Improve engagement with sending districts, local businesses and other community groups to expand opportunity for MRHS.

Objectives:

3. Develop community service opportunities to expand engagement with MRHS and local groups. (Volunteer / Community Service)



What we learned!

Quotes from Volunteers

- Enjoyed the enthusiasm and engagement of everyone during these two days.
- Fun working with all levels of MRHS community, staff, BOE, parents, teachers, alumni.
- Looking forward to making MRHS an even better experience for our students.
- I enjoyed the collaboration between all of the vested people in strategic planning. We brainstormed and together arrived at some wonderful ideas and strategies for the future success of both Monmouth Regional and the community at large – it takes a village and we are the best village yet!
- A better understanding of the inner challenges of MRHS.
- Also the pride and dedication of MRHS staff / admin.
- I enjoyed brain storming with my strategic planning committee members – I am inspired!



Next Steps...

- Board adopts plan
- Administration implements plan
- Updates on progress towards completion
 - At board meetings
 - Items on board agenda
 - Annual State of the Strategic Plan Report
 - On district website

